



Q POLICY

Copenhagen Group A/S and its subsidiary companies is committed to continuously improve the level of quality of its service and product offerings in order to establish and maintain the Copenhagen Group as a preferred provider to international organizations and businesses worldwide.

Copenhagen Group's Quality Policy is supported by the Group's overall QHSE Management System complying with EN ISO 9001:2008 on quality management, EN ISO 14001:2004 on environmental management and OHSAS 18001:2007 on occupational health and safety management.

Copenhagen Group A/S and its subsidiary companies are guided by the following quality statements:

- Copenhagen Group will provide trustworthy and transparent collaboration with customers to ensure requirements and expectations are met.
- Copenhagen Group will continuously strive to find the best solution for its customers.
- Copenhagen Group will always be committed to providing the best product and/or service to its customers by means of product innovation and a highly educated and skilled workforce.
- Copenhagen Group will ensure that all relevant international, national and local legislation, regulations and requirements are respected and adhered to in the daily work.
- Copenhagen Group will ensure the communication and dissemination of the Group's QHSE Management System and Policies within and outside the organization.
- Copenhagen Group will review and measure the effectiveness of the QHSE Management System, Policies and Goals and amend them accordingly.

Copenhagen Group A/S is a signatory to the United Nation's Global Compact.

Copenhagen, Denmark, September 9, 2013

Jeppe Handwerk

President and CEO